

**EAST LINDSEY DISTRICT COUNCIL
EXECUTIVE DECISION NOTICE**

1. Decision to be taken:

Under Council delegation to the Head of Paid Service, the following HR policies have been updated in line with forthcoming legislative changes and this Decision Notice is to confirm their implementation on 6th April 2024.

- Paternity Policy
- Redundancy & Redeployment Policy
- Flexible Working Policy

2. This is a: PORTFOLIO HOLDER SUPPORTED OFFICER DECISION

3. The following is the decision making body or person:

OFFICER: Rob Barlow as Head of Paid Service

4. Financial implications from this decision have been communicated to the Portfolio Holder for Finance and the Leader? No, as there are none.

5. The decision was taken on: 22nd March 2024.

6. Contact Officer and details: James Gilbert, Assistant Director – Corporate.
james.gilbert@e-lindsey.gov.uk

7. List of documents submitted for consideration in relation to the matter in respect of which the decision is to be made: Updated Policies.

8. Where the documents are held and where they can be obtained from (except exempt items) when they become available: With James Gilbert, Assistant Director – Corporate.

9. The reason for the decision and other alternative options considered and rejected:

10. Declaration of any conflicts of interest of the decision making body or the individual: To ensure HR Policies remain compliant. Alternative: Not to update: disregard as this would result in policies not be compliant.

11. Provide a note of any subsequent dispensations granted by the Head of Paid service: None.

12. Financial Implications of this Decision:- None

Estimated cost:- n/a

Funded from:- n/a

13. This decision has been signed off by:

Head of Paid Service/SLT: Rob Barlow

Officer: James Gilbert

Portfolio Holder: Councillor Craig Leyland